



CITY OF TRENTON

2800 THIRD STREET
TRENTON, MICHIGAN 48183

MAYOR
STEVEN RZEPPA

MAYOR PRO-TEM
RICHARD BENEDETTI

CITY COUNCIL
TIMBER BAUN-CROOKS
SCOTT CABAUATAN
WILLIAM D. LEFEVRE
WENDY PATE
NELSON J. PERUGI

FIRE FIGHTER

The City of Trenton is accepting applications for full-time Fire Fighters. Requirements at time of hire include Fire Fighter I, Fire Fighter II, and Paramedic or EMT-Basic. Applicants must also meet all City employment standards, including a clean driving record. Selected candidates must successfully complete a thorough background investigation, oral interviews, physical exam including drug screen, and psychological evaluation. Candidates must also pass an approved physical agility test within their probationary period.

New for 2021, the City of Trenton is permitting the hiring of EMT-Basics that have completed Fire Fighter I and Firefighter II. These successful applicants will have 9 months from their date of hire to obtain their Paramedic licensure through the State of Michigan, or a maximum of two attempts of the NREMT licensing exam, whichever comes first.

All benefits can be found within the Trenton Fire Fighter Union Collective Bargaining Agreement located under the Human Resources Department on the City of Trenton website at www.trentonmi.org. On the main page of the website scroll to the 'Departments' heading and select 'Human Resources'. Click 'Collective Bargaining Agreements' on the left hand side and select 'IAFF Local 2701 Fire Fighters Union (2021-2023)'.

The City of Trenton is an Equal Opportunity Employer.



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APPLICATION FOR FIRE FIGHTER

Please follow these detailed instructions closely. Failure to fully complete and/or submit all the required documents may exclude you from consideration in the selection process. All documents must be returned with your application to the Human Resources Office, 2nd floor of Trenton City Hall, 2800 Third Street, Trenton, MI 48183 or by e-mail to Employment@trenton-mi.com.

- 1) Please complete the attached Application for Fire Fighter in your own handwriting. Print clearly with a blue or black ink pen.
- 2) Please sign and date the essential job functions of a Fire Fighter, and Release and Authorization to Release Information.
- 3) In your own handwriting, please provide a statement (no longer than one page) explaining why you wish to be a fire fighter for the City of Trenton
- 4) Please submit copies of the following documents:
 - a. Current State of Michigan Paramedic, EMT-Basic, or other license relevant to the position.
 - b. Certificates of Training for Fire Fighter I and Fire Fighter II.
 - c. Resume or other detailed listing of complete employment history.
 - d. Complete listing or summary of all related certifications, licenses and specialized training.

If your application and supporting documents meet the City's criteria, you may be requested to submit the following information at a later date:

- 1) High school diploma or equivalent, including transcript.
- 2) Collect transcript and diploma (if applicable).
- 3) DD 214 and other military documents (if applicable).
- 4) Credit check document.

If you are selected to move through past the first interview, you may be asked for a second interview and/or expected to satisfactorily complete the following processes:

- 1) Complete background investigation.
 - 2) Physical with drug screen
 - 3) Psychological evaluation
-

APPLICATION FOR FIRE FIGHTER - 2016

CITY OF TRENTON

The City of Trenton is an Equal Opportunity Employer and shall not discriminate in the hiring, promotion, discharge, pay, fringe benefits, or other aspects of employment on the basis of race, color, religion, sex, marital status, or national origin. In accord with the Americans with Disabilities Act of 1990, reasonable accommodations will be made to enable qualified individuals with disabilities to perform essential job functions. Requests for reasonable accommodations or assistance with the application and selection process should be addressed to the Human Resources Office located in City Hall, or by telephone at (734) 675-8585.

Name Last _____ First _____ Middle Initial _____

Address Street _____ City _____ State _____ Zip _____

Last Previous Address Street _____ City _____ State _____ Zip _____

of years at current address _____ # of years at last previous address _____

Phone: (____) _____ E-Mail: _____

Social Security # XXX-XX-_____ Driver's License # _____ State: ___ Exp: ___/___/___

Have you applied previously for employment with the City of Trenton? _____

Have you worked for us previously? _____ Do you have any relatives currently working for us? _____

If yes, list name(s) and relationship _____

Have you applied and/or interviewed with other Fire Departments? (If yes, please list) _____

Are you a citizen of the United States? _____
(If hired, you will be required to provide proof of citizenship as required by law.)

Have you been convicted of a felony or released from prison within the last 7 years? _____
(If yes, please explain in detail in an attached, written statement.)

Military Service: Are you a veteran of the U.S. Armed Forces? _____ Branch _____

Dates of duty: from _____ to _____ Rank at discharge _____

EDUCATION

	Name and Address	Course of Study	# of Years, or Credit Hours Completed	Type of Diploma, or Degree Received
High School				
College				
Other (Please Specify)				

Please indicate your current certification and licensure levels (check all that apply):

Fire Fighter 1 _____ Fire Fighter 2 _____ Paramedic _____ Basic _____

If you are not currently certified and licensed as FF1, FF2 and Paramedic, please indicate the date upon which you expect to become fully licensed and certified: _____

EMPLOYMENT EXPERIENCE (List Most Recent Employer First)

DATES EMPLOYED		EMPLOYER
From	To	ADDRESS
		TELEPHONE () SUPERVISOR (Name and Title)
HOURLY RATE/SALARY		WORK PERFORMED
Starting	Final	
		REASON FOR LEAVING

DATES EMPLOYED		EMPLOYER
From	To	ADDRESS
		TELEPHONE () SUPERVISOR (Name and Title)
HOURLY RATE/SALARY		WORK PERFORMED
Starting	Final	
		REASON FOR LEAVING

DATES EMPLOYED		EMPLOYER
From	To	ADDRESS
		TELEPHONE () SUPERVISOR (Name and Title)
HOURLY RATE/SALARY		WORK PERFORMED
Starting	Final	
		REASON FOR LEAVING

May we contact the employers listed above? _____

PERSONAL REFERENCES (Exclude Employers & Relatives)

NAME	TELEPHONE ()
ADDRESS	

NAME	TELEPHONE ()
ADDRESS	

NAME	TELEPHONE ()
ADDRESS	

I certify that answers given herein are true, complete and correct to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that any false or misleading information given in my application or interview(s) may result in termination of further consideration or discharge, in the event of employment.

SIGNATURE OF APPLICANT _____ **DATE** _____



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ESSENTIAL JOB FUNCTIONS FIRE FIGHTER

- 1) Operate both as a member of a team and independently at incidents of uncertain duration.
- 2) Spend extensive time outside exposed to the elements.
- 3) Tolerate extreme fluctuations in temperature while performing duties. Must perform physically demanding work in hot (up to 400 degrees Fahrenheit), humid (up to 100%) atmospheres while wearing equipment that significantly impairs body-cooling mechanisms.
- 4) Experience frequent transition from hot to cold and from humid to dry atmospheres.
- 5) Work in wet, icy, or muddy areas.
- 6) Perform a variety of tasks on slippery, hazardous surfaces such as on rooftops or from ladders.
- 7) Work in areas where sustaining traumatic or thermal injuries are possible.
- 8) Face exposure to carcinogenic dusts such as asbestos, toxic substances such as hydrogen cyanide, acids carbon monoxide, or organic solvents either through inhalation or skin contact.
- 9) Face exposure to infections agents such as hepatitis B or HIV.
- 10) Wear personal protective equipment that weights approximately 50 pounds while performing fire-fighting tasks.
- 11) Perform physically demanding work while wearing positive pressure breathing equipment with 1.5 inches of water column resistance to exhalation at a flow of 40 liters per minute.
- 12) Perform complex tasks during life-threatening emergencies.
- 13) Work for long periods of time, requiring sustained physical activity and intense concentration.
- 14) Face life or death decisions during emergency conditions.
- 15) Be exposed to grotesque sights and smells associated with major trauma and burn victims.
- 16) Make rapid transitions from rest to near maximal exertion without warm-up periods.
- 17) Operate in environments of high noise, poor visibility, limited mobility, at heights, and in enclosed or confined spaces.

(Over)

**ESSENTIAL JOB FUNCTIONS
FIRE FIGHTER (CONTINUED)**

18) Use manual and power tools in the performance of duties.

19) Rely on senses of sight, hearing, smell, and touch to help determine the nature of the emergency, maintain personal safety, and make critical decisions in a confused, chaotic, and potentially life-threatening environment throughout the duration of the operations.

I hereby acknowledge that I have received, read and understand the essential job functions of a Fire Fighter as set forth above.

Signature

Date





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RELEASE AND AUTHORIZATION TO RELEASE INFORMATION

To Whom It May Concern:

I hereby authorize the City of Trenton, Michigan, Fire and/or Police Chief or their designee bearing this Release, or true copy thereof, within one year of its date, to obtain any information from the recipient of this document (recipient), pertaining to my employment, military, credit or educational records including, but not limited to, academic, achievement, attendance, athletic, personal and disciplinary records, medical records and credit records. I hereby direct Recipient to release such information upon request of the bearer. This authorization is executed with full knowledge and understanding that the information is for official use of the Trenton Fire Department and/or Trenton Police Department. Consent is granted for the Trenton Fire Department and/or the Trenton Police Department to furnish such information, as described above, to third parties in the course of fulfilling its official responsibilities.

Further, I, on behalf of myself, heirs, administrators, executors, successors, and assigns, do hereby release, indemnify, and hold harmless the Recipient and the City of Trenton, its officers, elected officials, employees, agents, and representatives, as custodians of such information and records; any school, college, university or other educational institution, hospital or other repository of medical records, credit bureau, lending institution, consumer reporting agency or retail business establishment, including officers, employees, or related personnel supplying such information, both individually and collectively, from and against, any and all claims, causes of action, suits, demands, losses, costs, charges or expenses (including attorney fees, judgements, or executions, of any kind whatsoever, arising out of the release of use of this information in the course of fulfilling official responsibilities in connection with consideration of my application and employment.

Should there be any questions as to the scope of his Release, Recipient may contact me as indicated below.

I further acknowledge that I have read this Release and Authorization in its entirety, that I fully understand the terms and conditions incorporated herein, that I have had every opportunity to consult with advisors of my own selection in deciding to execute the Release and Authorization, and that I have freely and voluntarily elected to enter into this Release.

I further understand that a copy of this Release and Authorization with my original signature will be retained in the Human Resources Office of the City of Trenton, and copies made only for the purposes stated herein.

Full Name (Printed)

Full Name (Signature)

Date

Current Address: _____

Phone: _____

(_____) _____

E-Mail: _____